

Euskotren's [mission](#) is to promote sustainable suburban and intercity mobility, transporting people in the best conditions of safety, comfort and punctuality, under eco-efficient criteria, and helping to improve the quality of life in our environment, aligning the interests of the company with the values of users, and embracing the public interest.

Euskotren's [vision](#) on Occupational Health & Safety is based on a Responsible Governance Policy, designed to carry out our activities in a safe and healthy environment for all the people who work in and for the Organisation.

This Policy provides the framework for establishing and reviewing Occupational Health & Safety goals and targets. Through this policy, Euskotren expresses the commitment of the entire Organisation to the following:

- Comply with occupational health & safety regulations that apply to our activity, as well as additional voluntary requirements to which the Organization may subscribe regarding these issues.
- Identify and assess occupational safety and health hazards in our activity, including those arising from changes introduced, with a view to eliminating them, and if this is not possible, minimizing and controlling them.
- Prevent any damage and deterioration to the health of people who work for or with the Organisation.
- Promote continuous improvements in the management and performance of Occupational Health & Safety by integrating health and safety criteria to the Organisation's activities and decision-making, using the necessary tools, and providing adequate resources to avoid, and if this is not possible, to minimise and control, the hazards to which employees may be exposed.
- Inform, train and raise awareness among all Euskotren staff and those of our contractors regarding health and safety hazards linked to our activities; perform our tasks in a safe and healthy manner and comply with all health and safety obligations and regulations.
- Consult and allow staff to participate in organising health and safety issues through their social representatives.
- Promote the safe and healthy practices, procedures and working conditions that will minimize hazards in the working environment for Euskotren staff and for other stakeholders, suppliers and contractors.

The Occupational Health & Safety Policy is public and is reviewed regularly to adapt and change it whenever necessary. Euskotren will promote its compliance through its dissemination at all levels.